



# Glovertown Integrated Community Sustainability Plan (ICSP) (Part of the *Glovertown Municipal Plan 2010-2020*)

L65440011  
ADI Limited & NLCEL



March 2011



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March 2011

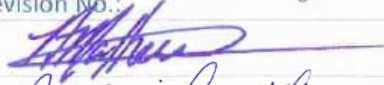



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## 1.0 Introduction

In 2006, the federal and provincial governments signed the Canada-Newfoundland and Labrador Agreement on the Transfer of Federal Gas Tax Revenues (the Gas Tax Agreement). Gas tax funds are designated for environmentally sustainable municipal infrastructure that result in cleaner air, cleaner water and reduced greenhouse gas emissions. Eligible project categories include water, wastewater management, solid waste management, public transit, community energy systems, municipal capacity building, and roads and bridges.

In its most basic form, an ICSP is a strategic plan that addresses long-term community sustainability. The purpose of this ICSP for the Town of Glovertown is to provide the Department of Municipal Affairs with a record of the Town's sustainability vision, goals and actions for the next ten years. The plan will also assist the Town to realize its environmental, economic, social, cultural and governance sustainability objectives. While it can be common for communities to remain stuck in a short-term timeframe, the ICSP process takes a long-term approach to planning. It helps to develop strategies that build on the community's strengths and ensures that future generations are able to live healthy and productive lives.

This plan has been developed to meet the Town of Glovertown's requirement for preparation and submission of an ICSP in order to secure continued access to its allocation of funds under the Gas Tax Agreement. This funding is critical for the effective implementation of the Town's sustainability vision through its goals and strategic actions.

### 1.1 Community Profile

Glovertown is a town of approximately 2,000 residents located at the bottom of Middle Arm (Alexander Bay) in northeastern Newfoundland. The Town, incorporated in 1954, lies about 60km east of Gander and serves as the gateway to the Terra Nova National Park. For approximately fifteen years now, the Town has been operating under an outdated Municipal Plan. First adopted in 1986, the plan offered a ten-year framework for guiding the physical development of the Town. The five-year update that was supposed to take place in 1991 never materialized, rendering the municipal plan outdated. Since then, some 25 amendments have been made to the Municipal Plan and an additional 29 have been made to the Development Regulations.

The existing 1986 Plan assumed Glovertown would experience an average annual growth in population of 1.1% and cited a need for approximately 32 new residences. In fact, the Town's population has declined by almost five percent over the course of the past 20 years. As infrastructure becomes increasingly costly to construct and maintain, it is important that the Town has a relevant plan in place to ensure the most efficient and sustainable way forward.

In February 2010, the Town of Glovertown began a process to review the 1986 Municipal Plan in order to create a relevant document that addresses current realities, such as an aging and declining population. The Integrated Community Sustainability Plan (ICSP) process has been incorporated into the



Glovertown Municipal Plan Review (2010-2020), which sets out in greater details specific goals, objectives and policies of the Town that are consistent with broader sustainability principles.

The Municipal Plan, prepared under the *Urban and Rural Planning Act, 2000* is legally binding upon the Council of the Town of Glovertown and is required to be reviewed every five years. The plan review and ICSP process provided opportunities for community consultation and public input which have been used to identify community values and priorities, goals and actions for a sustainable future.

An important action to consider when embarking on an implementation strategy to set a community on the path to sustainability is identifying the elements of the community which must be changed. In February 2010, Town Council completed the Sustainability Self-Assessment Questionnaire (see Appendix A). This process allowed the Town to confirm and identify areas where improvement is required to enhance Glovertown's future sustainability.

## **1.2 Sustainability Assessment**

The Municipal Sustainability Self-Assessment Survey is a tool through which municipalities can evaluate the status of their financial and operational positions and determine for themselves their ability to effectively and efficiently deliver municipal services.

The intent of the self-assessment is to allow municipal leaders to begin with an internally-focused reflection on the sustainability of their local government. The self-assessment questionnaire is divided into seven categories, covering the major roles and responsibilities of incorporated municipalities, indicators of community sustainability more broadly, as well as the state of, and opportunities for, regional cooperation.

Of the 74 questions posed in the survey, 35 were answered with a positive "Yes", 20 were answered with a negative "No", and 19 were answered with a neutral "To Some Degree". As outlined in the Department of Municipal Affairs *Integrated Community Sustainability Guide* (April 2009), all questions that are answered with "No" must be addressed in the ICSP with goals, actions and a timeline to work toward a positive outcome. For Glovertown, the following 20 items will need to be addressed in the finalized updated Municipal Plan:

<b>Municipal Sustainability Self-Assessment</b>	Y	N	TSD
Does your municipality have a municipal plan that is less than ten years old?		X	
Does your municipality have an economic development plan?		X	
Does your municipality have a comprehensive sustainability plan?		X	
Does your municipality have a formal process to monitor the sustainability of your community and progress in implementing development plans?		X	
Are there formal avenues for active citizen involvement in local planning and decision-making processes?		X	
Does your municipality have a non-deposit recycling program?		X	
Does your municipality have a program for collecting, handling and safely disposing of hazardous waste?		X	
Does your Council have an operations and preventative maintenance schedule/plan for your water system?		X	
Does your Council have an operations and preventative maintenance schedule/plan for your sewer system?		X	
Is your water system less than 20 years old?		X	
Is your sewer system less than 20 years old?		X	
Do neighbouring communities in your region meet periodically to discuss issues of common interest?		X	
Has the total population remained stable or grown over the past ten years?		X	
Has the school age population been stable or growing over the past decade?		X	
Does your Council actively lead or support activities to foster community pride and celebrate community?		X	
Do you have sewage treatment in your community?		X	
Is your council involved in taking steps to reduce greenhouse gas emissions or reducing energy consumption in your municipality?		X	
Has your Council introduced policies or programs to encourage reduced energy consumption within the community?		X	
Has your Council introduced policies or programs to encourage reduced water consumption within the community?		X	
Does your Council have an integrated environmental management plan in place?		X	

## 2.0 Visioning and Community Consultations

A move towards community sustainability depends upon the effective engagement of community members in the process of visioning, goal setting, planning and action. To this end, the design of an effective public participation plan requires a variety of strategies for involving the community and obtaining valuable input, which is critical to the implementation of any sustainable community effort.

It is important to create the context for the possibility of sustainable transformation that happens as community members express their views and experience and listen to those of others – all in the pursuit of making the community better for everyone and future generations. This transformation comes about by co-creating a shared vision, generating a shared purpose, and developing new sustainable possibilities. It was recognized early on that in order to achieve a shared vision of sustainability for the community, the consultation process for the development of Glovertown’s ICSP would need to be consolidated with the Municipal Plan Review Process. This approach represents both efficiency and coordination of sustainability goals with municipal planning goals.

ADI Limited worked closely with Town Council, Staff and the public throughout the planning process.

### 2.1 Council Visioning Session

Prior to the public consultations described below, ADI Limited met with Town Council and Staff. On the afternoon of February 23<sup>rd</sup>, 2010, a Visioning Session with Council was held. The purpose of the meeting was to identify key community issues, better understand Council priorities and determine an appropriate vision statement for the ICSP and Municipal Plan. Follow up meetings with Council and Staff, in person and via conference calls, were held throughout the planning process.

### 2.2 Public Consultation

Through the Municipal Plan Review process, residents of Glovertown were informed, consulted and given the opportunity to provide input. On February 23<sup>rd</sup>, 2010 a Public Open House was held at the Bonavista Bay Search and Rescue Building. A mailed invitation that included information about the Municipal Plan Review and ICSP process was sent to all households in Glovertown. Following the Open House, residents were also given the opportunity to provide input by email, phone or through a citizen survey.

The purpose of the Public Open House was threefold: introduce the community to the Municipal Plan Review and ICSP process; have community members identify the strengths and weaknesses of the Town; and have community members identify sustainability priorities in line with each of the five pillars of sustainability. Three “stations” were set up at which residents could take part in a different interactive activity.



*Station One: Information Panels* included a series of panels containing detailed information on what a Municipal Plan Review and an ICSP are and how the planning process works. Project Planners were on hand to answer any additional questions residents may have had.

*Station Two: Community Mapping* was an interactive mapping exercise through which residents could identify what they believed the strengths and weaknesses of their community were. Residents were asked to place green and red dots on the map to geographically locate their area of interest.

*Station Three: Sustainability Priorities* was the final interactive station. Residents had the opportunity to identify what they believed should be community priorities in each of the five sustainability pillars: environment, social, cultural, governance and economy. Residents had the opportunity to write their priorities on stick-it notes and place them on each of the five panels.

Approximately 25 residents attended the consultation session. From their input, planners obtained important information related to community priorities, which assisted with the creation of the ICSP.

A second consultation session was held on June 24<sup>th</sup>, 2010. The purpose of the session was to review the draft Municipal Plan with the public, review the established goals and objectives based on identified sustainability priorities, and provide feedback for five priority areas:

- 1) Reduce land-use conflicts between residential and business/industrial uses (including a potential industrial park);
- 2) Defining Future Development Areas for new residential construction;
- 3) Improving the character and image of the “Town Centre;”
- 4) Promoting recreation and tourism opportunities in Glovertown;
- 5) Clarifying the role of exploration, mining and quarrying within the Planning Area Boundary.

Approximately 20 residents attended the second consultation session. From their input, planners refined the goals and objectives of the ICSP and Municipal Plan and confirmed community priorities.

## **2.3 Sustainability Goals**

During the Council visioning session, a range of issues were identified including:

- ✓ need to more effectively promote Glovertown as a tourist destination
- ✓ need to protect and clean up the Bay (Town’s biggest asset)
- ✓ need to improve the Town’s water system and water quality
- ✓ need to reduce land-use conflicts between local businesses and residents
- ✓ enhance recreational opportunities in and around the Town
- ✓ need to continue to build partnerships with community, businesses, municipalities and other provincial/federal agencies

As part of the ICSP public input process, residents of Glovertown identified priorities related to each sustainability pillar (See Appendix B for community sustainability priorities). In a priority-driven planning process, the community identifies the critical issues facing it and focuses on identifying priorities which will help address them. This is a simple, effective and practical approach to planning, in which residents drive the process, because it is the residents of the community who must identify their priorities.

Priorities related to the environment that were raised by residents of Glovertown included improving water quality by way of efforts to clean up Alexander Bay and continue to make improvements to the municipal water system. With regards to the sustainability pillar of “society”, regular maintenance at Ken Diamond Memorial Park was a significant priority.

Residents also linked recreational trail improvements to enhancing social sustainability and fostering Glovertown’s tourism potential. These priorities included calls for improvements to the trail system, integration with existing parks and reduction in snowmobile conflicts which would expand the use of winter trails for other activities such as cross-country skiing.

The key economic priority for residents is recognition that the downturn of the fisheries has created a need to look for economic strength from other sectors and many identified the significant potential to boost tourism in Glovertown. Residents identified priorities for governance in terms of the community managing the community; more community ownership in governance must be fostered. They also suggested the Town needs to work harder to enforce rules and policies once they’re in place. In terms of cultural priorities, residents recognized the importance of and link between culture and other pillars of sustainability in nurturing local recreation, tourism and local economic development. Suggestions included the development of a performance space or theatre as well as the need for a Recreation Director to manage, enhance and program existing recreation assets.

### 3.0 Collaborations and Partnerships

Many of Glovertown's greatest sustainable achievements have come thanks to the strong partnerships it has developed over the years. The Town has developed a number of partnerships with groups, organizations, neighbouring municipalities and other government agencies to advance sustainable projects in the region. The Town partnered with the Province, the National Trails Coalition and the Newfoundland & Labrador Snowmobile Federation to finance and complete an all-season trail (snowmobile, ATV, hiking and cycling). This trail not only promotes Glovertown as an all-season tourist destination, it also encourages active and healthy living for local residents.

One member of Council is on the committee as Past Chair for the regional tourist initiative "Road to the Beaches," a branch of the Kittiwake Coast Tourism Association of Newfoundland and Labrador. The Town should increase its involvement in this initiative in order to further promote Glovertown and the Eastport Peninsula as a provincial tourist destination by placing an emphasis on the region's significant natural and cultural heritage.

Glovertown is also one of about a dozen partners on the Terra Nova Regional Waste Disposal Committee. The committee has been in charge of managing regional cooperation for the one dumping site in the area and has also worked with the Province as it phases out the majority of Newfoundland's 250 dump sites.

Glovertown has also been engaged in preliminary discussions with the neighbouring municipality of Traytown to regionalize the Town's water supply system by connecting Traytown to Glovertown's water supply.

Perhaps one of the strongest partnerships Glovertown has developed is with the Fry Family and the Fry Family Foundation. The Foundation has invested significantly to help sustain the Town's local culture and arts industry, including the local archives, museum and House of Diamonds Art Centre. Regional youth have also benefitted immensely from this partnership through increased access to scholarships provided by the Fry Foundation to help pay for continued education that might have otherwise been beyond their reach. A major investment from the Foundation also brought the Ken Diamond Memorial Park into creation, which has significantly improved the recreational opportunities for local residents.

Other community partnerships include the Alexander Bay Lions Club, Alexander Bay 50 Plus Club, the Terra Nova Trailriders Association, the Glovertown Yacht Club, local churches, Terra Nova National Park, Bonavista Bay Search & Rescue, and a host of other local and regional organizations.

It is the intention of Council to support activities and projects that provide a public benefit for Glovertown and that are consistent with the goals and objective of the Municipal Plan. It is recognized that Town support may include financial, in-kind, promotional, use of public land, and assistance in the approvals process where appropriate.

## 4.0 Goals Based on Sustainability Principles

The goal-driven approach to planning a community's sustainable future establishes the long-range goals for the community, and those goals guide the rest of the planning process into actions and implementation. Goals have been based on the priority sustainability issues identified by Town Council and residents.

Sustainability is the ability to meet the needs of the present without compromising the ability of future generations to meet their own needs. Sustainability in Glovertown is dependent on acknowledging the environmental, social, cultural, and economic and governance dimensions of the community.

When the environment is thriving, the economy flourishes, social networks are reinforced, the local culture becomes livelier, and governance is more effective and responsive to community needs. These key elements are inter-dependent and contribute to the system of future community sustainability. Taking a systems approach to understanding sustainability recognizes that when one of these critical sustainability elements is undermined, the other elements are set back from achieving their full potential for increased sustainability.

The Municipal Plan Review for Glovertown is an ongoing process. The context in which the Municipal Plan is being reviewed is detailed in the Town of Glovertown Municipal Plan Background Report (Appendix A to the Municipal Plan). The following section outlines the major sustainability goals for the Town of Glovertown, based on the issues and priorities identified by Council and residents, as well as the sustainability self-assessment completed by Council. These same goals will be integrated into the municipal planning review process as it continues to unfold. The ICSP will be included as an appendix to the final Municipal Plan and will be updated accordingly to be consistent with the findings of our ongoing consultations.

The following vision and goals emerged from the consultations held as part of the ICSP and Municipal Plan Review process. Both the vision and goals were brought to the community for final approval as part of the second round of community consultations held in June 2010. Based on their feedback, the vision and goals were refined and incorporated into the final ICSP and updated Municipal Plan.

### Sustainability Vision

*Glovertown is a vibrant, prosperous community that places a high value on its natural environment, proud history and local culture. The Town offers its residents a high quality of life through improved municipal services, a range of social and employment opportunities, and an open and accessible local government. Its diverse local economy and variety of local services make it a regional hub for the Eastport Peninsula. Glovertown is known as an impressive tourist destination thanks to its protected and accessible natural environment, walkable waterfront and community charm.*

## Sustainability Goals

### 1 **Compact Community Structure**

Encourage a growth structure for Glovertown that ensures orderly development, efficient provision of municipal services, respect for the natural environment, and compatibility between land uses. Land available in existing serviced areas should be maximized before additional development in unserved areas occurs.

### 2 **Sustainable Economy**

Promote the further diversification of the local economy to serve the present and future population, especially in areas related to tourism, health care, and other sectors.

### 3 **Sustainable Housing**

Provide for an adequate quality, quantity, and mix of housing to serve the needs of the local population, particularly families and aging residents.

### 4 **Efficient Municipal Services**

Provide, where possible, a full range of municipal services to Glovertown in the most economical fashion.

### 5 **Improved Transportation Flow**

Provide a safe and efficient internal and external transportation network to serve Glovertown.

### 6 **Sound Fiscal Management & Accountable Decision-Making**

Manage municipal expenditures and revenues so as to provide municipal services with long-term financial stability in mind.

The above goals were approved and finalized by local residents and Council alike. Implementation of the Municipal Plan, and the policies and standards contained in it, as well as the Town's priorities for infrastructure investments will help the Town achieve its sustainability goals.

## 5.0 Sustainable Infrastructure Projects

The following includes a list of capital infrastructure projects identified as priorities by the Town of Glovertown. All of the following projects are proposed in the Town's 2011-2014 Capital Works Plan.

Capital Infrastructure Projects	Funding	Sustainable Description
Water Treatment Plant	\$4,000,000.00 (\$382,300 est. Council share)  [\$250,000 to complete Water Treatment Initiative study]	Infrastructure improvements will improve the quality of local drinking water
Road upgrading and paving	\$1,005,590 (\$96,826 est. Council share)	Improves public safety and reduces long-term maintenance costs
New Soccer Field	\$500,000.00 (\$43,500 est. Council share)	Will encourage active living and strengthen the local economy by turning Glovertown into the regional hub for recreation activities
New Fire Truck	\$250,000 (\$23,894 Council share)	Investment in a new fire truck will improve public safety
Station Road Pumphouse Backup Generator	\$151,723 (\$14,500 Council share)	Infrastructure improvements will help improve public safety to ensure water still flows during power outages
Station Road Water Storage Tank and Water System Upgrade	\$1,255,180 (\$119,964 Council share)	Infrastructure improvements will help improve local water supply and allow a transition to a regional system



The following includes a list of projects identified as priorities by Glovertown Council and the community. While some have funding attached/committed, others do not.

Other Projects	Cost	Sustainable Description
Town Hall Renovations	\$150,000	Renovations will improve community relations by making Town Hall a more attractive place for residents to visit
New Tandem Dump Truck with snowplow/sand-salt package	\$200,000	Contributes to reduced water and land pollution through the more efficient distribution of sand-salt in winter months
Marina Proposal (completed 2005)	\$750,000 (\$50,000 Council share – will require 25% of total to secure ACOA assistance)	Will stimulate tourism and economic development within the community and contribute to economic self-efficiency
All-Season Trailway	\$65,000 (\$5,000 Council share)	Will encourage year-round active living and tourism
Improvements to War Memorial & Cenotaph (landscaping and site improvements)	\$4,000	Will recognize the cultural history of Glovertown and create an attractive walkable environment
Improvements to “Town Centre”	n/a	“Town Centre” improvements will promote a walkable environment, bring new businesses and reduce greenhouse gasses by reducing need for out of Town trips
Expansion of walking trails in KDM Park to connect to Old Mill and Station Road (and associated signage)	n/a	Improved trails encourage active living and will help strengthen the local economy by improving tourism potential
Improvements and Expansion to Education-Recreation “Hub” (including new soccer field)	n/a	An expanded Education-Recreation “Hub” will encourage active living and strengthen the local economy by turning Glovertown into the regional hub for recreation activities

Glovertown will receive \$371,982.36 under the 2010-2014 gas tax allocation. The money will be received in eight equal installments starting October 2010. Discussions with the Town determined that gas tax funding should be directed towards projects identified in its 2011-2014 Capital Works Plan. One such project is a water treatment initiative study that provides a professional and prudent approach for the selection of an appropriate water treatment technology for Glovertown’s specific needs. This study is estimated in the range of \$250,000.00.

## **Municipal Plan Review and Implementation**

Glovertown's updated Municipal Plan offers a ten-year sustainable vision for the Town. The sustainable goals and actions identified by the community guided the development of the Plan through to its completion in Fall 2010.

The ICSP has been included in the final Municipal Plan as an appendix (Appendix B). It is a legislative requirement under the *Urban and Rural Planning Act, 2000* that the Town review the Municipal Plan at least once every five years. In addition, Council will meet on an annual basis to review and update the ICSP with the community in order to determine if goals and actions have been undertaken and if proposed timelines have been observed. This is an imperative part of the process if the ICSP is to become a living and evolving document.

The completed Municipal Plan lays out a ten-year sustainable vision for Glovertown. Implementation of the Plan's policies, enforcement of regulations contained within the associated land-use bylaws and investments in priority projects will allow Glovertown to achieve its sustainability goals.

## Appendix A



## Results of Sustainability Self-Assessment Questionnaire

GOVERNANCE			
	Y	N	TSD
Was the voter turnout in the last municipal general Election satisfactory?			X
Does your Council hold at least one regular public council meeting per month?	X		
Does your Council make the dates and times of public meetings known to residents?	X		
Does your Council have a Policy & Procedures Manual?			X
Does your Council have standing committees of Council in place?	X		
Does your Council have any advisory committees that involve volunteers from outside Council?	X		
Does your Council provide any professional development funding for councillors?	X		
Does your municipality have a municipal plan that is less than ten years old?		X	
Does your municipality have a capital works plan for the next five or more years?			X
Does your municipality have an economic development plan?		X	
Does your municipality have a comprehensive sustainability plan?		X	
Does your municipality have a formal process to monitor the sustainability of your community and progress in implementing development plans?		X	
Does your municipality have an emergency preparedness plan?	X		
Is your Council familiar with the content of existing community plans?			X
Are there formal avenues for active citizen involvement in local planning and decision-making processes?		X	

ADMINISTRATION			
	Y	N	TSD
Does your municipality take minutes for each Council meeting?	X		
Does your Council have a records management policy?			X
Are your Council office hours sufficient to administer the municipality's business?	X		
Are your Council office hours sufficient to provide public access?	X		

FINANCE AND FINANCIAL MANAGEMENT			
	Y	N	TSD
Does your Council adopt an annual budget?	X		
Does your Council follow its annual budget?	X		
Do you monitor your actual vs. budgeted revenues and expenditures on a minimum of a quarterly basis?	X		
Did you balance your annual revenues and expenditures in at least two of the last three years?	X		
Is your municipality currently able to meet its debt payment without special government assistance?	X		
Does your municipality have the fiscal capacity to take on additional debt?	X		
Does your existing revenue finance your municipal services to meet the needs of residents?			X
Is your municipality able to establish and maintain a capital works funds that addresses your infrastructure needs?			X

SERVICE DELIVERY			
	Y	N	TSD
Does your municipality have a fire protection service that can provide a fire response time of fourteen minutes or less throughout your community?	X		
Does your municipality or garbage collection service provide waste collection on a minimum of a weekly basis?	X		
Does your municipality have a non-deposit recycling program?		X	
Does your municipality encourage composting?			X
Does your municipality have a program for collecting, handling and safely disposing of hazardous waste?		X	
Is your water quality index acceptable?	X		
Does your Council have an operations and preventative maintenance schedule/plan for your water system?		X	
Does your Council have an operations and preventative maintenance schedule/plan for your sewer system?		X	
Is there a plan for the protection of the watershed that provides your drinking water supply?	X		
Does your Council run a recreation program?			X
Does your municipality employ mechanisms for informing and communicating with residents about Council decisions and priorities on an ongoing basis?			X
Does your municipality make Council documents and budget information publicly available?	X		

EQUIPMENT AND INFRASTRUCTURE			
	Y	N	TSD
Does your Council follow a preventative maintenance schedule for its public facilities and infrastructure?			X
Is your water system less than 20 years old?		X	
Is your sewer system less than 20 years old?		X	
Is your Council able to maintain your streets to an acceptable standard?			X
Has the number of complaints about local infrastructure been stable or decreasing?			X
Does your municipality have existing green space, parks or walking trails?	X		
Does your municipality provide residents with access to recreation facilities that meet your community's needs?			X
Is your fire department and/or service provider adequately equipped to provide the level of emergency service as determined by your Council?	X		
Are your town hall facilities adequate for public access and meeting standards for public facilities?	X		
Are your town hall facilities adequate for conducting Council business?	X		



REGIONAL COOPERATION			
	Y	N	TSD
Does your Council have the ability to share services with one or more adjacent communities?	X		
Does the municipality presently participate in a service sharing arrangement with an adjacent municipality or LSD?			X
Do neighbouring communities in your region meet periodically to discuss issues of common interest?		X	
Is your Council willing to collaborate more in service delivery in the future?			X

COMMUNITY WELL-BEING			
	Y	N	TSD
Has the total population remained stable or grown over the past ten years?		X	
Has the share of the population over the age of 60 remained stable or decreased?	X		
Has the school age population been stable or growing over the past decade?		X	
Is the unemployment rate in your community equal or below the Provincial average?	X		
Has the trend of business licenses been stable or growing over the past five years?	X		
Is there a strong sense of pride in the community?	X		
Does your Council actively lead or support activities to foster community pride and celebrate community?		X	
Are there local volunteer organizations that support and/or provide complementary services to the municipality?	X		
In general is volunteerism in the municipality stable or growing?	X		
Is your Council actively involved in communicating regularly with and/or actively supporting these organizations?			X
Are there public facilities in the community for community meetings and social gatherings?	X		
Do you have sewage treatment in your community?		X	
Is your council involved in taking steps to reduce greenhouse gas emissions or reducing energy consumption in your municipality?		X	
Has your Council introduced policies or programs to encourage reduced energy consumption within the community?		X	
Has your Council introduced policies or programs to encourage reduced water consumption within the community?		X	
Would you rate the status of your natural resources and local ecosystem as healthy or in good condition?	X		
Does your Council have an integrated environmental management plan in place?		X	
Are there adequate health care facilities in your community within a distance your Council considers reasonable?			X
Are there post-secondary education facilities in your community or within a distance your Council considers reasonable?			X
Are there cultural facilities in your community or within a distance your Council considers reasonable?	X		



## Appendix B



## Summary Community Priorities

### ENVIRONMENT

- Clean up the bay and improve the quality of drinking water
- Clean up the bay as much as possible
- Develop the peat area to integrate into the water system to improve quality of drinking water

### SOCIETY

- Improve the quality of the trails – preserve Ken Diamond Park
- Create more challenging trails to interest the younger generation tourist and young at heart
- Enhance KDMP walking park to include winter cross-country ski trails
- I believe that enhancing, marketing and protecting the Ken Diamond Park, bridges, and walkways can help our tourism industry – a great asset needs high priority
- Keeping Ken Diamond Park as close as to natural as possible and reducing conflict with snowmobile and RV users ought to be addressed

### ECONOMY

- Promote tourism for all seasons – look into the potential in Alex (Bloody) Bay
- Skidooing/ATV Hub
- Need to develop the excellent potential boating in Alex (Bloody) Bay
- Tourism, tourism, tourism
- Encourage tourism for all seasons, not just summer
- More promotion of tourism
- Because of the downturn in the fisheries, I think we need to join other communities and be a part of an Eastport Peninsula Tourist Destination. Restaurants, parks, and with luck, the Marina will advance this cause

## GOVERNANCE

- Act in a more united manner, helping each other and working together
- Town needs to enforce rules regarding: people need to take more pride in property and clean it up, work with neighbours to provide services and enhance and complement each other; less competition
- Shared governance



## CULTURE

- Place more importance on recreation facilities (hire a recreation manager). A theatre would be an asset. Encourage tourism.
- Enhance the main intersection in town to encourage tourists to stay awhile
- Need dedicated manager (leader) for recreation areas such as fields, arenas, parks, marina, etc.
- Community theatre: Eastports works great
- Develop our swimming area; rest stops through town to provide our residents & visitors a chance to enjoy the landscape; theatre! Would be great asset for public performance, plays, music, concerts, etc.
- We need a full-time recreation person to plan activities for all our community. Try a couple of more trail heads for KDP to give it more profile
- Rename Alexander Bay, Bloody Bay; development of a performance space (theatre or auditorium) in line with school & general public needs should be a priority
- We need a full-time Recreation Director to promote the facilities that we now have in our community; Town needs a central location for tourists to stop and get information, etc.; promote what assets we have in our town now: Glovertown Museum, House of Diamonds, KDMP, Terra Nova River, Boat Launch



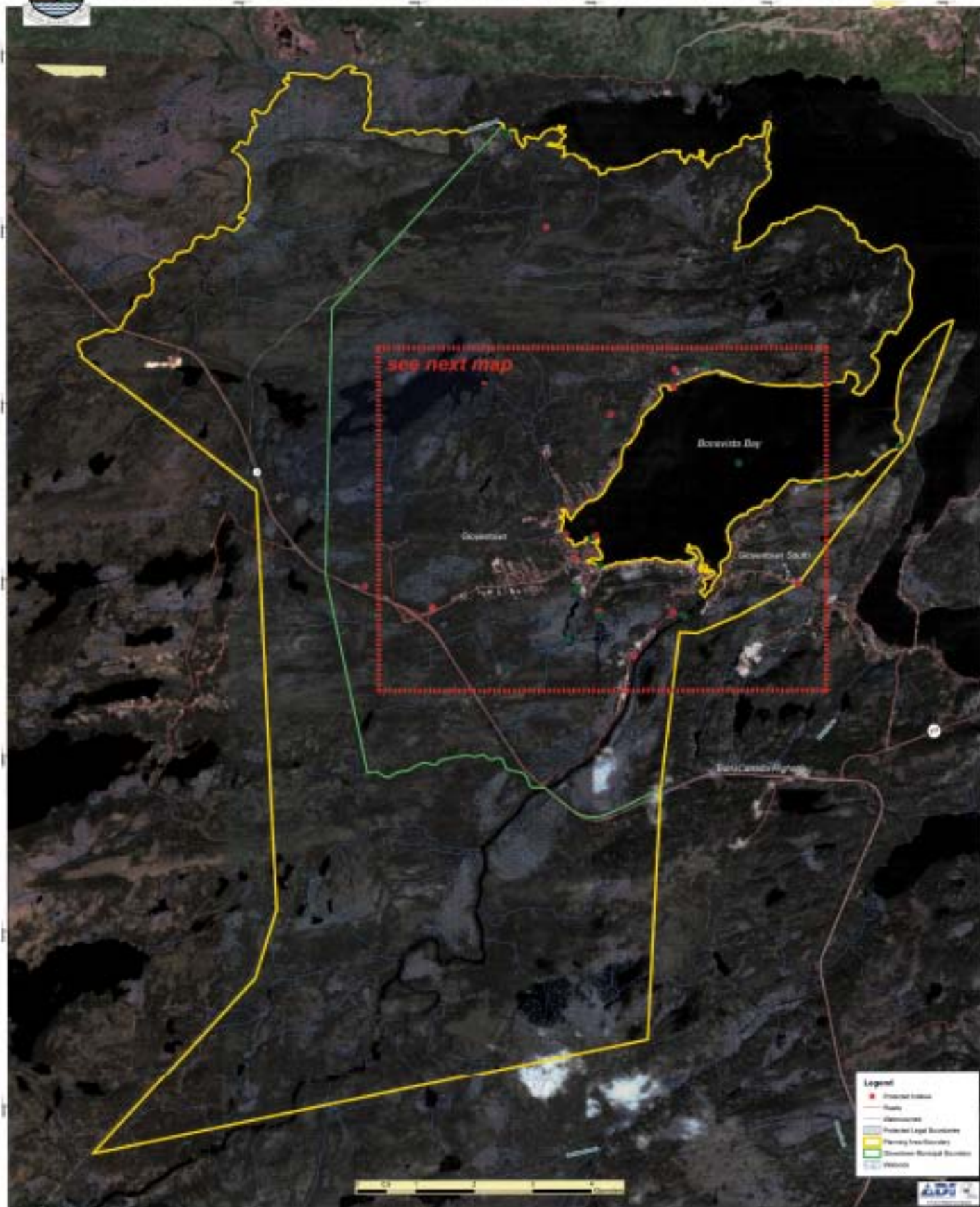
## Community Feedback – Asset Mapping

**Map 1: Glovertown Planning Area Boundary (PAB)**



			
2	Rosedale. Sights over the bay	4	Turn near Sannders cove. Dangerous turn. "blind"
6	Existing boat launch. Asset & needs repair	5	Existing boat launch. Asset & needs repair
8	Epitaph & Church parking lot. Needs to be enhanced	7	Epitaph & Church parking lot. Needs to be enhanced
13	Gazebo at top of trail. Views over the bay	12	Used to be two service stations. Now nothing
15	Foot trails. Room for enhancement. Views over bay	14	Old mill. Down to highway. Potential for development. Residential, recreational
17	marina development area	15	Foot trails. Room for enhancement. Views over bay
18	centralized educational & recreational area	16	PAB not broad enough. Include Traytown and Culls Harbour
19	excellent bay for boating		Underutilized main entrance to Town. Potential for tourism
71	K.D.M.P.		Only bay in NL not licensed for catching trout
	Mount Calvary. Incorporate into trail system, rest spot for riders, look out point		
	Drovers Ridge (Cabin resort)		
	Terra Nova River		



Place a green dot next to the area(s) you believe are the community's biggest assets.  
Place a red dot next to the area(s) you believe need to be enhanced over the next 10yrs.



*Map 2: Town of Glovertown*

			
18	potential for tourism development	1	Marina Proposal
	lions club	2	rest park by medical clinic
	connection look out to KD Park	3	Trail connector to NL trails
		4	potential new subdivision
		8	Nightclub. Poor mix of users, especially with residential areas nearby
		~8	The oldest cemeteries in town. Potential senior complex
		9	Salmon Island designated protected area (Crown Lands)
		~9	Original settlement of Glovertown. No indicators
		13	unchecked development
		17	Northwest Arm Trail connectors. Cottage areas. Improve access
			Tennis Courts/Pools
			Soccer pitch proposal ("multi-purpose" field)
			Ragged Head "prime land" (Harris & House family)
			an industrial access road to fish plant/shipyard is desirable
			sports fishing industry gone
			boat launches need investment/improvement
			need a new water system. Would be a benefit
			area reserved for businesses
			mix of residential & business not working as is (saw mill)
			water treatment & sewer system
			Irving entered 15-20 years ago. Monitors in soil @ former service station



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