

Councillors Present: Mayor Churchill
Deputy Mayor Gordon
Councillor Arnold
Councillor Mackey
Councillor Blackwood Jr.
Councillor Whelan

Staff Present: Joanne Perry, Acting Town Manager/
Town Clerk

MINUTES

1. Moved by Councillor Arnold and seconded by Councillor Blackwood Jr. that the minutes of Regular Council Meeting held on November 27, 2024 be adopted as presented.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

MINUTES

2. Moved by Councillor Mackey and seconded by Councillor Arnold that the minutes of Council Meeting held on November 29, 2024 be adopted as presented.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

MINUTES

3. Moved by Councillor Arnold and seconded by Deputy Mayor Gordon that the minutes of Council Meeting held on November 29, 2024 at 7:30 pm be adopted as presented.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

MINUTES

4. Moved by Councillor Blackwood Jr. and seconded by Councillor Arnold that the minutes of Budget Committee Meeting held on December 9, 2024 be adopted as presented.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

**BUDGET COMMITTEE 5.
MEETING -
RECOMMENDATION
#1**

Moved by Councillor Blackwood Jr. and seconded by Councillor Arnold that the following recommendation #1 of the Budget Committee meeting be approved as follows:

Increase garbage fee by \$15.00/household to offset fee increases by Central NL Waste Management, additional revenue - \$13,425.00.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

**BUDGET COMMITTEE 6.
MEETING -
RECOMMENDATION
#2**

Moved by Councillor Mackey and seconded by Councillor Arnold that the following recommendation #2 of the Budget Committee meeting be approved as follows:

Terra Nova Trailriders budget be increased from \$2000.00 to \$5000.00 for 2025.

Money allocated for use for the trail system from the railbed into town.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

Regular Council Meeting #145604-761 of The Glovertown Town Council held in Council Chambers on December 11, 2024 at 7:30 PM.

**BUDGET COMMITTEE 7.
MEETING -
RECOMMENDATION
#3**

Moved by Deputy Mayor Gordon and seconded by Councillor Arnold that the following recommendation #3 of the Budget Committee meeting be approved as follows:

The following be budgeted as Capital expense from Revenue:

1. 2 cameras for Town Hall - \$3100
2. Upgrades to computer system - \$6000
3. Upgrade Town Centre/Arena cameras - \$3400
4. Paving portion of Sweetapple Lane swale ditch and gutter -\$8000
5. Bucket for excavator - \$19435
6. Soccer net wheels - \$3000 (nets funded through Active NL)

Total \$42,935.00

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

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BUDGET COMMITTEE MEETING - RECOMMENDATION #4 8. Moved by Councillor Mackey and seconded by Councillor Blackwood Jr. that the following recommendation #4 of the Budget Committee meeting be approved as follows:

Council secure loans for the following:

Mini excavator \$120,000.00 - 5 year amortization- debt charge 2025 - \$15,565.00 be budgeted
Town Centre Council share Phase III 10% \$175,000.00 - 10 year amortization- debt charge for 2025 - \$13,454.00.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

BUDGET COMMITTEE MEETING - RECOMMENDATION #5 9. Moved by Councillor Arnold and seconded by Councillor Blackwood Jr. that the following recommendation #5 of the Budget Committee meeting be approved as follows:

Council Remuneration be increased from 25,095 to \$38,095

Mayor

20% - \$7619.00 - \$1904.75/qtr

Deputy Mayor and Councillors

80% divided by 6 - \$5079.33 - 1269.83qtr

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey and E. Blackwood Jr.

Opposed: 1 - Councillor P. Whelan

Abstaining: 0

Motion Carried

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BUDGET COMMITTEE 10.
MEETING -
RECOMMENDATION
#6

Moved by Councillor Whelan and seconded by Councillor Mackey that Town Clerk and Economic Development Officer /Recreation Director's salary be matched with Union employee for 2025. \$1.50/hr

Motion withdrawn

MANAGEMENT &
EDO/REC DIRECTOR

11. Moved by Councillor Whelan and seconded by Deputy Mayor Gordon that the Town Manager, Town Clerk and Economic Development Officer /Recreation Director's salaries be reviewed annually and percentage increases considered.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

PERCENTAGE
SALARY INCREASE

12. Moved by Councillor Whelan and seconded by Deputy Mayor Gordon that after Council review, the Town Clerk and Economic Development Officer /Recreation Director to receive 5% salary increase effective January 1, 2025 - for the year.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

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**GAS TAX FUNDING -
SOFTBALL FIELD
UPGRADES**

13. Moved by Councillor Whelan and seconded by Councillor Mackey that Council apply through Gas Tax Funding for upgrades to the softball field,. Max expenditure \$28,000.00. Quotes to be obtained.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

**DEHUMIDIFIERS
GLOVERTOWN
ARENA**

14. It as a consensus that further discussion regarding dehumidifiers be deferred to the new year for gas tax consideration.

BUDGET 2025

15. Moved by Councillor Arnold and seconded by Councillor Whelan that Council adopt the 2025 Budget with the Revenues and Expenses balanced at \$ 2,652,506.00 and the following tax rates be approved:

Water & sewer - \$31.50/month - due June 30/2025;

Water or sewer only - \$16.25/month - due June 30/2025;

Water/sewer vacant land - \$1.50/foot frontage minimum \$100.00; maximum \$300.00;

Property tax - 6.75 mils - due June 30/2025; **Residential Garbage Disposal Fee** - \$190.00/ yearly - due June 30/2025;

Commercial property tax - 8.50 mils due June 30/2025;

Minimum property tax (homeowners) - \$400.00/year - due June 30/2025;

Vacant Land - \$400.00 - due June 30/25 (no additional property);

Vacant Land - \$75.00 per parcel for homeowners with additional property;

Minimum business tax - \$400.00 per year (see specific class) - due June 30/2025;

NL Power - 2.5% of gross revenue - due Feb. 28/2025,

Bell Aliant - 2.5% of gross revenue - due Feb. 28/2025,

Bell Canada - 2.5% of gross revenue - due Feb. 28/2025;

Cable tv companies - 2.5% of gross revenue - due Feb. 28/2025.

BUSINESS TAX

Class 1 - 14.50 mils - hotels and motels;

Class 2 - 16.50 mils - grocery, convenience stores, variety stores, amusements, restaurants, clothing stores, building material stores, hardware stores, funeral homes, and all other with no specific designation;

Class 3 - 16.50 mils - motor vehicle repair, welding shops, aluminum fabrication shops, boat building & repair, and garages;

Class 4 - 14.75 mils - beauty salons, craft shops, and flower shops;

Class 5 - 18.75 mils - plumbing, heating, and electrical services, and takeouts;

Class 6 - 22.50 mils - sawmills;

Class 7 - 56.50 mils - professional, insurance companies;

Class 8 - 150.00 mils - banks/credit unions

Class 10 - 131.00 mils - all other financial institutions;

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Class 11 - 22.50 mils - \$400.00 Min. -

Contractors/building/renovations

Class 12 - 22.50 mils - \$500.00 Min. - Contractors/ heavy equipment/road/w/s

Class 13 - 16.50 mils - manufacturing of granular material;

Class 14 - 16.50 mils - fish plants;

Class 15 - 6.25 mils - seniors' homes;

Class 16 - 22.50 mils - veterinary clinics;

Class 17 - 16.50 mils - \$400.00 Min. - Carpenter shops

Class 18 - 7.50 mils - \$400.00 Min. - Bed & Breakfast

Class 19 - 13.75 mils - \$400.00 Min. - Pubs/Lounges

Class 30 - \$500.00 per year - short term vacation rentals, ie. AIRbnb

Other Charges - miscellaneous general repair permits - \$25.00, residential building permits - \$50.00, commercial building permits - \$55.00 and permit to operate a business \$50.00.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

**ACTING TOWN
MANAGER/TOWN
CLERK**

16. Moved by Councillor Mackey and seconded by Councillor Blackwood Jr. that effective December 2, 2024 Joanne Perry, Town Clerk, be appointed acting Town Manager/Town Clerk until the position of Town Manager is filled.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

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**CANADA’S CIRCUS
SPECTACULAR**

17. It was a consensus that the correspondence from Canada’s Circus Spectacular regarding June booking at Glovertown Arena be deferred for further information.

**DEPT. OF INDUSTRY,
ENERGY &
TECHNOLOGY- TOWN
CENTRE PHASE III
FUNDING**

18. Moved by Councillor Whelan and seconded by Councillor Mackey that the Town of Glovertown accept the Letter of Financing from the Dept. of Industry, Energy and Technology in the amount of \$500,000.00, five hundred thousand dollars, for Town Centre Phase III.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

**ATLANTIC CANADA
OPPORTUNITIES
AGENCY (ACOA) ICF
FUNDING - TOWN
CENTRE PHASE III**

19. Moved by Councillor Arnold and seconded by Councillor Whelan that Council enter into an agreement with ACOA for funding for Phase III of the Town Centre Project.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

**ROYAL NL
CONSTABULARY
ADVERTISING CRIME
PREVENTION GUIDE**

20. It was a consensus that the correspondence from the Royal NL Constabulary regarding advertising be filed.

CHEQUE REGISTER
“A”

21. Moved by Councillor Arnold and seconded by Councillor Blackwood Jr. that the cheque register “A” approved as presented.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

Councillors Blackwood Jr. and Mackey declared conflict of interest on next matter discussed and left the table

CHEQUE REGISTER
“B”

22. Moved by Councillor Arnold and seconded by Councillor Whelan that the cheque register “B” be approved as presented.

In favour: Mayor Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

Councillors Blackwood Jr. and Mackey returned to table

EXEMPTION

23. Moved by Councillor Blackwood Jr. and seconded by Councillor Arnold that the following exemption be approved:

In favour: Mayor Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

ADJOURNMENT

24. Moved by Councillor Arnold and seconded by Councillor Mackey that the meeting adjourn.

In favour: Mayor D. Churchill, Deputy Mayor C. Gordon, Councillors C. Arnold, R. Mackey, E. Blackwood Jr. and P. Whelan

Opposed: 0

Abstaining: 0

Motion Carried

Meeting adjourned at 9:30 pm

Mayor Churchill

Joanne Perry, Acting Town Manager/Town Clerk